

Job Title:	Senior Manager, Asset Reliability and Utilization
Position Location:	Westchester
Business Unit:	North America

Primary Function: Lead continuous improvement of North America’s manufacturing reliability and asset utilization, by developing the reliability strategy, standard facility reliability metrics, and best in class systems that will improve maintenance effectiveness and asset performance. Collaborate with facility management teams to develop plans to reduce manufacturing losses and improve facility utilization through root cause analysis and facilitate implementation of the reliability strategy across all North America facilities.

Reports To: Director of Regional Manufacturing and Reliability

Supervision: None

Key Deliverables

Critical Deliverables

<u>Business</u>	<ul style="list-style-type: none"> • Professionally and systematically define, design, develop, monitor and refine an Asset Maintenance Plan that includes: Value-added preventive maintenance tasks with a focus on lubrication practices, effective utilization of predictive and other non-destructive testing methodologies, tools to drive operator asset management, and comprehensive training plans for mechanical labor resources. • Develop maintenance strategy for critical and key operational assets to ensure plants run reliably at desired output for minimum life cycle costs. • Establish KPI system to monitor and identify improvement opportunities in the area of facility reliability and asset utilization. • Provide input to a Risk Management Plan that will anticipate reliability related risks that could adversely impact plant operations and develop solutions to eliminate or minimize risks. • Optimize use of the CMMS (SAP-PM) for maintenance and material management. • Develop internal and external resources and capabilities to drive the improvement of the reliability of equipment and systems that support meeting the facility’s safety, quality, cost and production goals. • Collaborate with facility management to identify and prioritize reliability improvement opportunities and define plans to implement actions.
<u>Agility and Innovation</u>	<ul style="list-style-type: none"> • Develop systems for proactive identification of asset performance issues and perform statistical analysis on equipment failure data (FRACAS) to resolve reliability issues identified in design or manufacturing, and support execution of corrective actions. • Lead a North America Reliability CI team to establish annual improvement targets and sharing of best practices across the network of facilities. • Support facility management in identification of key success drivers and execution of improvement objectives.
<u>Relationships and People</u>	<ul style="list-style-type: none"> • Work with operations and project engineering to achieve goals for reliability and maintainability of existing, new and modified assets.

- Prepare and facilitate idea generation workshops with the North America Reliability CI team and with individual facility personnel and teams.
 - Coach and train local teams on reliability centered methodologies, practices and systems.
 - Collaborate with Procurement and Engineering to establish standard spares where appropriate across facilities to increase reliability and lower working capital.
 - Support facilities in the proper application of reliability centered concepts and the implementation of systems that support a best in class Asset Management Plan.
 - Provide ongoing mentorship to facility personnel to ensure growth of skill sets, sustained project delivery, and leverage of successes across facilities.
 - Collaborate across business and functional units in the region to ensure alignment of improvement initiative.
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**Knowledge, Skills,
and Requirements:**

- Bachelor's degree and 7 years minimum of professional experience in manufacturing and/or maintenance related process improvement initiatives.
 - Ability to lead teams without direct reporting line relationships, and can inspire and motivate teams to deliver results.
 - Demonstrated knowledge and experience implementing reliability centered systems and procedures in a complex manufacturing environment.
 - Demonstrated use of LSS tools to address complex opportunities.
 - Ability to develop and communicate a compelling vision and future state of manufacturing that utilizes reliability centered practices.
 - Solid track record of consistently delivering strong results.
 - Significant knowledge of the Corn Wet Milling or similar type processes.
 - Certified maintenance and reliability professional preferred.
 - Ability to travel up to 25%.
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**Desired behavior,
personal attributes,
(Success Drivers
And Competencies):**

- Demonstrated leadership experience and the ability to concisely communicate objectives and results to reach targeted goals.
 - Ability to work as part of a team with strong leadership, analytical, problem solving, interpersonal and communication skills
 - Demonstrated experience leading change and implementing new systems
 - Ability to work with minimal supervision, strong work ethic, attention to detail and organizational/ multi-tasking skills
 - Demonstrated ability to influence others without direct line of authority.
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Relocation Available: Yes, Within Region